

Ashbrook Compass



Dear AIS Community,

I am writing to update you on the Head of School search process as well as extend some invitations for you. I want to begin by expressing our profound gratitude to Mrs. Sechler for her excellent interim leadership as well as her deep concern for your wellbeing as we continue through the Covid-19 pandemic and recent air quality problems associated with area fires.

Since our last update in April:

- Advertisement: More than 1,300 Heads of School received an individual email about this position and more than 5,000 independent-school professionals have received mass communication about the position. We have also advertised it locally and nationally through every educational and social-media channel. We used a job description that aligned with the board's priorities for the desired Head of School, the search-committee's priorities for the Head of School, and best practices in job-description writing.
- Submissions: More than 80 people submitted resumes; 69 on our Applicant Tracking System and more through other channels. Our search consultant reviewed each resume individually.
- Applicants: More than 20 applicants spoke by phone or video with our search consultant, and most of those also spoke with me and Stephanie O'Connor as well as representatives of the board.
- Candidates: Ten strong candidates' resumes made it to the search committee for their review and selection; the committee chose six to move forward to video interviews.
- Semifinalists: Six candidates spent 45 minutes on a video behavioral interview with our full search committee as "semi-finalists."
- Finalists: The committee chose two finalists who have maintained and grown their interest in Ashbrook. The Board, Mrs. Sechler, and Mr. and Mrs. Gore all have had the opportunity to meet by video with these two finalist candidates already; the next step is for them to visit campus and meet as many people as possible within the guidelines of safety that the school and the state require.

We would very much like for you to participate in this process but because of an overabundance of caution with respect to the current pandemic, we will only be having virtual parent meetings with the candidates. We are still working out the details for faculty and staff meetings and will have those details soon. I hope you understand our precautions and please feel free to join us to meet both candidates if you are able. Please sign up below to join the video conference meeting. (links deleted) Signing up will get you the

information you need, as well. Parents who sign up for each meeting will receive an email 24-48 hours prior to the meeting. The email will contain the candidate's resume, a short primer about behavioral interviewing, and a feedback-survey link. It is incredibly important that we hear the feedback of each and every parent who participates in the interview process.

Our first finalist will be on campus on Friday, October 2nd, 2020. Our second finalist will be on campus on Thursday, October 8th, 2020.

In addition, we continue to seek out, receive, and consider additional applicants. If we add a third finalist to the process, I will send an updated list of invitations as soon as possible.

I recognize that this time of year is a challenge and deeply appreciate any time you are willing and able to devote to this process. I hope you will be able to join us to meet with these excellent candidates. At any time, you are welcome to email me or our search consultant, Lydia Musher if you have any questions or concerns. Finally, please join me in thanking Mrs. Sechler again for her tremendous service to Ashbrook during this search.

Stay healthy and safe,

Tze-Yiu Yong
Chairperson
AIS Board of Trustees

CHALLENGE – NURTURE – CARE - 2020

This week:

September 25 -- Middle School 'A Week' schedule

Upcoming Dates:

October 2 -- Middle School 'B Week' schedule

October 2 -- HOS candidate visit

October 8 -- HOS candidate visit

October 9 -- In-service Day, No School

PTO Mini-grants

The Ashbrook PTO is proud to offer mini-grants again this academic year! Last year's recipients included:

- A new Tikes Town playhouse for PK-3 students
- Graphic Novel Club
- Choir Club
- Destination Imagination
- First Lego League
- First Lego League, Jr.
- "Eclipse" (student written/produced play)
- Cascades Raptor Presentation

Because of the unknown status of many clubs and events, mini-grant applications will be accepted once per quarter in an effort to provide flexibility with changing circumstances. The first deadline is Friday, October 9, 2020.

Parent Commitment Form

Did you check your student's temperature this morning? It's one of the commitments we ask of you every morning as listed on the 2-page **Parent Commitment Form**. If you haven't already done so, please download the form, fill in both sections (so if we need to transition, you will have already received the expectations), sign electronically, and then save it under your last name. Email that file to Ms. Michelle in the office.

Current Metrics

Please keep in mind the following:

All 4 columns must be green for **3 consecutive weeks** before all students can be back in the classroom.

	Benton	Benton	Benton	Oregon
	New Cases per 100,000 (must remain under 30 for K-3)	Test positive rate (must remain under 5% for K-3)	New Cases per 100,000 (must remain under 10 for grades 4-8)	Test positive rate (must remain under 5% for 4th-8th graders)
	These two columns must remain green for grades K-3 to be in the building.		There two columns must be green for 3 consecutive weeks before grades 4-8 can return to the building.	
Week of 8/2/20	13.8	3.2%	13.8	5.2%
Week of 8/9/20	20.1	1.5%	20.1	5.2%
Week of 8/16/20	15.9	1.9%	15.9	5.0%
Week of 8/23/20	12.7	1.9%	12.7	4.4%
Week of 8/30/20	12.7	2.5%	12.7	4.3%
Week of 9/6/2020	20.1	2.8%	20.1	5.6%

The data for previous weeks may change slightly as new reports are published – this is due to updated records in the underlying data base.

For the most up-to-date numbers, visit the Oregon Health Authority's COVID-19 Health page [HERE](#).